



Empire remains committed to community engagement, and this year our NYC team expanded that commitment by participating in its first Thanksgiving-week volunteer day with a local partner organization.

This November, members of our NYC team took part in a volunteer day during Thanksgiving week,

supporting a local organization FeedingNY. The initiative aligned closely with our values of generous citizenship and community partnership, and as a silver sponsor, the firm contributed both time and resources to help advance the organization's mission. Employees and family members gathered for an afternoon volunteer

shift, spending several hours working together in support of the program's holiday efforts. The event offered a meaningful opportunity to support our neighbors. Moments like these underscore our shared commitment to service and the long-standing connections that define our firm.



In Rochester, our team continued its long-standing tradition of supporting local families through the annual Thanksgiving meal drive, an effort that has become a meaningful part of the office's community outreach each fall.

This fall, the Rochester office organized its annual Thanksgiving meal drive, an effort that provides

holiday meal boxes for families throughout the region. Employees participated throughout October and November by donating food, preparing boxes, contributing funds, and helping coordinate the logistics needed to keep the drive running smoothly. As interest grew, additional boxes were brought into the office to

accommodate the rising number of volunteers. By the final week, 30 individuals had committed to donating 91 boxes, with more participants joining as the deadline approached. The continued success of this effort reflects the generosity and collective spirit that shape our Rochester team and its connection to the broader community.